

# SITE TRAINING/CAREER MATRIX

<p>Bachelor of Engineering</p>	<p>Students who successfully completed relevant studies from TAFE will receive recognition of their prior learning. TAFE students who have successfully completed Maths A and Maths B meet the Mathematical Studies pre-requisite. Minimum Standard Entry – Year 12</p>	<p>Senior Engineer/Operations Manager/ Managing Director (Negotiated with Management)</p>
		<p>Permanent Site Supervisor – Level 1 (Negotiated with Management)</p>
		<p>Permanent Site Supervisor – Level 2 (Negotiated with Management)</p>
		<p>Permanent Site Supervisor – Level 3 (Negotiated with Management)</p>
		<p>Permanent Site Leading Hand (Negotiated with Management)</p>
		<p>Permanent Site Team Member – CW9 (4<sup>th</sup> – 5<sup>th</sup> Year of employment and at least 100% completion of internal training)</p>
		<p>Permanent Site Team Member – CW8 (3<sup>rd</sup> – 4<sup>th</sup> Year of employment and at least 75% completion of internal training)</p>
<p>Certificate III in Civil Construction (Foundation Work)</p>	<p>This qualification is for people working in the industry developing a range of skills in areas such as small plant and equipment, basic levelling and excavation. Team members exposed to other area's of Construction may be able to apply for Recognition of Prior Learning (RPL) as Concrib's operations do not fully cover all the modules required.</p>	<p>Permanent Site Team Member – CW7 (2<sup>nd</sup> – 3<sup>rd</sup> Year of employment and at least 50% completion of internal training)</p>
<p>Certificate II in Civil Construction</p>	<p>This is suitable for operators with a basic level of independence job roles.</p>	<p>Permanent Site Team Member – CW5 (12 months – 2 Years of employment and at least 25% completion of internal training).</p>
<p>Certificate I in Construction</p>	<p>This is the first step on a career path for trainee operators and new employees. This can sometimes be done in conjunction with senior schooling, with time spent at Concrib for hands on training. (School Based Traineeship)</p>	<p>Permanent Site Team Member – CW3 (Probation Completed) (3 – 6 months)</p>
<p>Course in General Safety Induction Construction I</p>	<p>Pre-requisite for all casual site team members</p>	<p>Casual Site Team Member (0 – 3 months)</p>
<p>Blue Card and completion of Team Member Orientation Handbook</p>	<p>Pre-requisite for all new casual site team members</p>	<p>New Casual Site Team Member (within 2 days of commencement)</p>